

Introduction: My Testimony

- ◆ How unwrapping my gift made a difference in my life.

- ◆ My Journey:
 - The Era of Ignorance – “I was clueless”

 - The Era of Confusion – “I was paralyzed”

 - The Era of Discovery – “I was knowledgeable”
(I learned the 10 basic principles of spiritual gifts.)

 - The Era of Empowerment – “I was focused and energized”

How to discover your spiritual gifts:

The facts – Four key passages

- Romans 12
- Ephesians 4
- 1 Corinthians 12
- 1 Peter 4

The framework

⁴There are different kinds of **gifts**, but the same Spirit. ⁵There are different kinds of **service**, but the same Lord. ⁶There are different kinds of **working**, but the same God works all of them in all men.

1 Corinthians 12:4-6

“Gifts”	“Service”	“Workings”
Motivational	Ministry	Manifestation
(Charismata) Romans 12	(Diakonion) Ephesians 4 1 Corinthians 12:28	(Energiamaton) 1 Corinthians 12:8-11
– Prophecy – Service – Teaching – Encouragement – Giving – Leadership – Mercy	– Apostles – Prophets – Evangelists – Pastor/Teacher – Teachers – Working of Miracles – Gifts of Healing – Helping – Tongues – Administration	– Word of Wisdom – Word of Knowledge – Faith – Healing – Miracles – Prophecy – Discernment – Tongues – Interpretation of Tongues

Motivational gifts described

Romans 12:6-8

- **Prophecy** – The divine enablement to proclaim God’s truth with power and clarity in a timely and culturally sensitive fashion for correction, repentance, or edification. Ability to reveal God’s Word accurately.
People with this gift ask: “*What went wrong? What caused this?*”
- **Service** – The divine enablement to attach spiritual value to the accomplishment of physical tasks within the Body of Christ. Ability to demonstrate love by meeting practical needs that releases other Christians for direct spiritual ministry.
People with this gift ask: “*What can I do to help?*”
- **Teaching** – The divine enablement to understand and give detailed explanation of biblical truth. Ability to search out and validate truth which has been presented.
People with this gift ask: “*What is truth? Where did you get that? Why?*”
- **Exhortation** - The divine enablement to come alongside another in need of encouragement to reassure, strengthen, affirm, and challenge those who are discouraged or wavering in their faith. Ability to stimulate the faith of others.
People with this gift ask: “*What must be done to fix this? How can we move to wholeness?*”
- **Giving** – The divine enablement to earn money, manage it well, and wisely contribute to the work of the Lord with cheerfulness and liberality. Ability to entrust personal assets to others for the furtherance of their ministry.
People with this gift ask: “*What can I give to meet the need?*”

- **Leadership** – The divine enablement to see what needs to be done, set goals and attract, and lead and motivate people to accomplish the work of the ministry. Ability to coordinate the activities of others for the achievement of common goals.

People with this gift ask: “*Where’s the goal?*”

- **Mercy** – The divine enablement to minister cheerfully and appropriately to people who are suffering or undeserving and to spare them from punishment or consequences justly deserved. Ability to identify with and comfort those who are in distress.

People with this gift ask: “*How can I make them feel better?*”

Conclusion - “The waiter meets the family of God”

- Prophecy
- Service
- Teaching
- Encouragement
- Giving
- Leadership
- Mercy

Application / Discussion Questions:

1. Review the seven motivational gifts; which two most resonate with you?
2. What new insight did you gain about how spiritual gifts operate?
3. Why do you think knowing and developing your spiritual gift is so important from God’s perspective?
4. What is your “next step” in unwrapping your spiritual gift?